



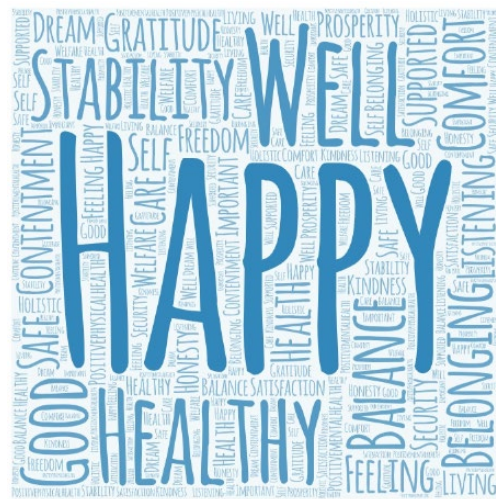
KIRWAN STATE HIGH SCHOOL

Staff Wellbeing Commitment Statement

Staff Wellbeing at our school is a priority. We acknowledge that staff are the most important in-school factor contributing to student success, satisfaction and achievement, and that staff wellbeing is deeply connected to the quality of their work. Our core beliefs about wellbeing are:

- We all accept the responsibility for the wellbeing of self and others by developing strong, positive, respectful relationships
- We deserve to feel safe, valued and respected
- We value inclusivity, cultivating a sense of belonging and purpose in life encouraging optimal mental and physical health

Our staff defined their own wellbeing as:



We acknowledge:

- ✓ That health and wellbeing of our staff is important and is a shared responsibility
- ✓ That there are important relationships between wellbeing, performance and safety outcomes
- ✓ That Kirwan State High School is a great school ... a good place to be!

Goal 1

- Empower our staff to adopt individual behaviour change resulting in increased health and wellbeing

Goal 2

- Create work environments that support health and wellbeing

Goal 3

- Support our staff in accessing and participating in staff wellbeing initiatives

We will work together to improve staff health and wellbeing and continue to grow a supportive workplace culture. We will regularly communicate wellbeing opportunities, review feedback and assess the success of activities and programs offered to ensure that they meet the needs of our staff.

Endorsed by

Mr Stephen Baskerville
Principal
2 November 2021

Review Date: Term 4, 2021



Kirwan High - a great school...a good place to be!

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